My initial thoughts about the LPI were positive. For example, I thought it was nice that they gave me high scores in setting a personal example of what I expected of others. I think that is really important when trying to lead because you cannot expect out of others what you do not expect out of yourself. I thought it was good that the observer thought I actively listened to diverse points of view. I sometimes struggle with that especially if I do not think that the other person’s idea would be successful. The observer also thought I followed through on promises/commitments. This is very important when participating in a group because people need to have faith in you when they give you a job to do. You need to be able to stick to a deadline because by doing so you make things easier for others.

Some of the areas where I scored lower were almost funny because I assumed I would be rated lower. I know the areas that I struggle especially with group work so it was no surprise when I was scored lower for allowing people to have freedom in how they performed a task. I am a control freak especially with group projects that pertain to school. Therefore, I was not surprised at all. I was also scored lower for making sure people were creatively rewarded for what they did. I understand making sure people know they did a good job and that you appreciate the work that they put in; however, I do not think we had a lot of time to make up ways in which we could reward each other creatively. I think this would be more relevant in a work environment. The observer results compare to my own in I would probably be harsher on myself but I think that is to be expected. I probably would not have given myself tens on some of the things that I was given. I think my signature strengths are definitely reflected in the way I was rated in the LPI. For example one of my strengths was in the success category. A lot of the decisions I made in the process had to do with wanting to do everything possible to make our video successful.

The relationship leadership model applies in a lot of the categories of the LPI. For example the idea that I set a good example of what I expected out of people has to do with ethics. The idea that you should not expect things out of others that you do not already expect out of yourself. Also, the fact that I focused on the future has to do with being process oriented and focusing on purpose.  When you know what you are trying to accomplish in the future it makes it easier to focus on what you need to do in the present. This way you can stay process oriented and the people you are working with know what they are trying to achieve. It could also be implied that I did not empower my group mates enough because I was rated lower on recognizing their work creatively. I could take away from this experience that I could have listened to other people’s ideas more in the end. At the same time, I should have taken on more of a leadership role in the beginning because then we would not have had to make so many last minute changes.